

President

ChinaSource

Leading the Next Chapter of Global Partnership with the Chinese Church

ChinaSource is seeking a visionary, Christ-centered leader to serve as its next President.

This is a unique opportunity to guide a respected global ministry that serves as a bridge between the worldwide church and the church in China. The next President will build upon a strong foundation of ministry impact while helping shape the future of ChinaSource through strategic leadership, relational influence, and spiritual maturity.

About ChinaSource

ChinaSource exists to serve the global church by fostering understanding, collaboration, and meaningful engagement with the church in China.

Through trusted relationships, thought leadership, educational resources, and ministry partnerships, ChinaSource is a catalytic bridge, assisting the global church in better understanding the opportunities and challenges facing the church in China, while facilitating collaborative ways and means of serving together.

The Opportunity

The next President will have the opportunity to:

- Build upon a strong organizational foundation and ministry legacy
- Lead ChinaSource into its next season of strategic growth and impact
- Strengthen relationships across cultures, generations, and ministry networks
- Expand global awareness and understanding of the Chinese church
- Guide organizational strategy, operations, and team development
- Inspire donors, ministry partners, churches, and stakeholders around a shared vision
- Champion prayer, collaboration, and kingdom-minded partnership

This role requires a leader who can honor the past while helping the organization navigate the future.

Who We Are Looking For

A Faithful Christian Leader

The ideal candidate demonstrates:

- A vibrant and growing relationship with Jesus Christ
- Spiritual maturity and a commitment to biblical leadership
- Humility, wisdom, and emotional intelligence
- A heart for service and unity within the global church
- A prayerful approach to leadership and decision-making
- A passion for strengthening and serving the Chinese church worldwide

A Strategic and Relational Executive

Successful candidates will possess the ability to:

- Build trust across diverse constituencies
- Communicate effectively with donors, churches, ministry leaders, and partners
- Lead teams with transparency, accountability, and vision
- Navigate organizational growth and change
- Balance innovation with thoughtful stewardship
- Foster collaboration among diverse perspectives and cultures

A Global Bridge Builder

The next President should be comfortable operating within a complex, multicultural environment and have the ability to:

- Engage Chinese, diaspora, and international communities
- Demonstrate cultural humility and cross-cultural competency
- Build meaningful partnerships across geographic and organizational boundaries
- Lead thoughtfully through complexity and change

Chinese language fluency is strongly preferred. Candidates who do not possess language fluency should demonstrate significant experience engaging Chinese

communities, ministries, leaders, and cross-cultural environments, along with the cultural competency necessary to effectively serve ChinaSource's mission.

Key Leadership Priorities

The President will work closely with the Board and leadership team to:

- Discern and execute the next strategic chapter of ChinaSource
- Strengthen organizational health and operational effectiveness
- Expand prayer, partnership, and digital engagement initiatives
- Increase ministry visibility and global influence
- Cultivate sustainable donor and funding relationships
- Ensure mission alignment across all aspects of the organization

Why This Role Matters

ChinaSource plays a unique role in helping the global church understand, support, and learn from the church in China.

The next President will help steward a trusted ministry platform, strengthen global partnerships, and position the organization for long-term kingdom impact during an important season of transition and opportunity.

Desired Qualifications

- Demonstrated executive leadership experience in ministry, nonprofit, missions, church, or related environments
- Experience working across cultures and diverse stakeholder groups
- Strong communication and relationship-building skills
- Experience in fundraising, donor engagement, and partnership development
- Strategic planning and organizational leadership experience
- Alignment with the mission, values, and Christian faith commitments of ChinaSource

To Express Interest

Qualified candidates who feel called to explore this opportunity are invited to submit their information for confidential consideration. Questions, referrals, or inquiries may be directed to search@chinasource.org.

ChinaSource values the diversity of God's global church and seeks to cultivate a culture of humility, respect, collaboration, and cross-cultural understanding. We welcome candidates from diverse backgrounds and experiences who are committed to our mission and statement of faith.

All inquiries and candidate information will be handled with the highest level of confidentiality.